

SHIRE OF DENMARK

Special Council Meeting

FOR THE PURPOSE OF DETERMINING THE PROCESS
OF THE CEO'S 2024 PERFORMANCE REVIEW.

AGENDA

13 AUGUST 2024

TO BE HELD IN COUNCIL CHAMBERS, 953 SOUTH COAST
HIGHWAY, DENMARK, ON TUESDAY, 13 AUGUST 2024,
COMMENCING AT 4.00PM.



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1. DECLARATION OF OPENING/ANNOUNCEMENT OF VISITORS**2. RECORD OF ATTENDANCE/APOLOGIES/LEAVE OF ABSENCE**MEMBERS:

Cr Kingsley Gibson (Shire President)
 Cr Clare Campbell
 Cr Donna Carman
 Cr Nathan Devenport
 Cr Jackie Ormsby
 Cr Aaron Wiggins
 Cr Dominic Youel

STAFF:

David King (Chief Executive Officer)
 Kellie Jenkins (Executive Manager Corporate Services)
 Claire Thompson (Governance Coordinator)
 Marcia Chamberlain (Coordinator Employee Support and Culture)

APOLOGIES:ON LEAVE OF ABSENCE:

Cr Jan Lewis (Deputy Shire President) (in accordance with Council Resolution No. 010124)
 Cr Janine Phillips (in accordance with Council Resolution No. 020624)

ABSENT:VISITORS:DECLARATIONS OF INTEREST:

Name	Item No	Interest	Nature

3. ANNOUNCEMENT BY THE PERSON PRESIDING**4. PUBLIC QUESTION TIME****4.1 PUBLIC QUESTIONS**

In accordance with Section 5.24 of the Local Government Act 1995, Council conducts a public question time to enable members of the public to address Council or ask questions of Council.

For a Special Meeting of Council, such as this, **they must however relate to the item(s) on the Agenda.**

Questions from the public are invited and welcomed at this point of the Agenda.

Should you wish to address Council please note that the Presiding Person (the Shire President) may have to limit the time of individual speakers in order to allow sufficient time for all speakers present at the meeting to address Council. The rules of this process and the time allocated will be determined by the Presiding Person at the Meeting dependent upon the indicative number of speakers.

Questions from the Public

5. REPORTS OF OFFICERS

Nil

6. MATTERS BEHIND CLOSED DOORS

OFFICER RECOMMENDATION	ITEM 6
<p>That in accordance with sections 5.23(2)(a) of the <i>Local Government Act 1995</i>, the meeting move behind closed doors to consider Item 6.1 which deals with a matter affecting an employee.</p>	

6.1 2024 CEO PERFORMANCE REVIEW – DETERMINATION OF PROCESS

File Ref:	Personnel File
Applicant / Proponent:	Chief Executive Officer (CEO)
Subject Land / Locality:	Nil
Disclosure of Officer Interest:	The CEO declares an interest in that the report and recommendation relate to his employment
Date:	5 August 2024
Author:	David King, Chief Executive Officer Claire Thompson, Governance Coordinator
Authorising Officer:	David King, Chief Executive Officer
Attachments:	6.1 – Standards for CEO Recruitment, Performance and Termination Policy

This report is confidential in accordance with section 5.23(2) of the *Local Government Act 1995* which permits the meeting to be closed to the public for business arising from the following:

(a) a matter affecting an employee or employees.

7. CLOSURE OF MEETING